

The Center for Community Partnerships Honorarium Guide

UVA Honorarium Definition: An honorarium is a token of appreciation paid to an individual for services performed when payment is not required. The arrangement between the individual is informal. It does not involve a contract, and invoicing is not required.

We promote and recognize the important and invaluable contributions, perspectives, and knowledge of our community members, elders, leaders, and knowledge keepers. We hold ourselves in a place of truth, honesty, respect, and reciprocity with our community relationships which extends into how we exchange knowledge and expertise for compensation.

Service Provided by Community Expert	UVA Academic Equivalent	Average Time Commitment	Compensation Exchanged
Participation in a panel discussion	Professor	1 hour of time 1 plus planning	\$150 per panel member (or \$75/hr)
Advising program design, program implementation, data analysis or program evaluation	Program Evaluator or TA Provider	Varies, 5+ hours	\$375 (or \$75/hr)
Community mentoring	College/Career Advisor	15+ hours	\$500
Facilitator of a discussion	Visiting Professor/Special Guest	2 hours of prep + discussion time	\$600 (or \$200/hr)
Leadership committee (chair or co-chair), knowledge group, or community knowledge council	Professor, Consultant	Ongoing, yearly, or quarterly commitment.	\$5,000
Participation in a committee, knowledge group, or community knowledge council	Professor	Ongoing, yearly, or quarterly commitment.	\$550
Co-researcher	Professor, Research Specialist	\$75 per hour	Budgeted based on length and scope of research project.
Consultations based on subject area expertise	Ph.D., M.D. or Clinical Psychologist	\$100+ per hour	Per hour rate of services rendered for the knowledge exchanged.